

2017 Biographical Sketches
Transportation and Natural Resources (TNR) Management Team

Steven M. Manilla, P.E.
County Executive, TNR

Mr. Manilla earned a Bachelor of Science degree in Civil Engineering from West Virginia University in 1978 and became a registered Professional Engineer in 1988. Since January 2011 Mr. Manilla has functioned as the County Executive over the Transportation and Natural Resources Department (TNR). From 2006 to 2011 he directed the Public Works Division of TNR. He also directed its predecessor, the Planning and Engineering Services Division, from 1994 to 2000. Between 2000 and 2006 he served as the Chief Engineer for the Ohio Department of Natural Resources and from 1987 to 1994 he served as a Transportation Engineering Supervisor for the North Carolina Department of Transportation. After receiving his degree he worked for eight years in the private sector on a variety of domestic and foreign transportation projects.

Cynthia C. McDonald
Chief Deputy

Ms. McDonald earned a Bachelor's of Business Administration in Accounting from Gonzaga University in Spokane, Washington. She also received a Master's of Business Administration with a concentration in Business Management from St. Edwards University. Prior to joining Travis County Transportation and Natural Resources in November 2000 as a Financial Manager, Ms. McDonald spent nearly 15 years in the private sector in various industries including hotel and tourism, residential home construction, semi-conductor, and computer manufacturing. She has more than 25 years of experience in budgeting, financial analysis, payables, payroll, and capital asset management. She has worked for companies such as Dell Computer Corporation, Eaton Corporation, and American Express. She has served as the Chief Deputy for TNR since July 2015.

Sydnia Crosbie
Financial Manager Sr.

Ms. Crosbie earned Bachelors of Business Administration in International Finance & Marketing and Business Law from the University of Miami in Coral Gables, Florida. She returned to receive a Master of Business Administration with dual concentrations in International Business and Finance. Prior to joining Travis County Transportation and Natural Resources in November 2001 as a Senior Financial Analyst, Ms. Crosbie spent almost 10 years with Motorola in various financial positions. She has more than 25 years of experience in budgeting, financial analysis, payables, payroll, audit, process improvement and capital asset management. In addition, Ms. Crosbie has served the community for more than 27 years in a variety of roles including board president for several non-profit organizations. She has served as the Financial Manager for TNR since July 2015.

Gregory J. Chico
Real Estate Manager

Mr. Chico holds a BBA from the University of Texas at Austin (1985). Additionally, he completed two years of architecture and planning studies at U.T. Austin and Harvard University, and an internship with Hilton International in London, England. Mr. Chico has managed the Right-of-Way / Real Estate Program for Transportation and Natural Resources since 1999, after having served as a negotiator for the County beginning in 1995. From 1984 to 1995, Mr. Chico worked in the private sector with The Lindley Group, Inc., Amada Mineral Corporation and The Tierra Group, Inc. He has over 30 years of professional experience in numerous aspects of Austin area real estate including project feasibility and planning, market analysis, management, leasing, brokerage, construction, negotiation, investment valuation, right-of-way acquisition and eminent domain work. His current and past affiliations include: the Urban Land Institute; Old West Austin Historical District; Austin Oaks, Bryker Woods, Hillview Green, and Brentwood community associations; Texas Real Estate Commission; International Right-of-Way Association; and the American Planning Association.

Morgan L. Cotten, P.E.
Public Works Director

Mr. Cotten has over 30 years of professional engineering experience that includes 20 years in the public sector, and holds a Professional Engineers license in the states of Texas, Illinois, and Wisconsin. In addition, he served in his community, the City of Darien, Illinois, as a member of ad hoc committee for a new police facility and as an elected official for eight years. Prior to joining Travis County, Mr. Cotten worked for the County of DuPage, Illinois holding the positions of the Deputy Director of Transportation and Chief Highway Engineer, serving a population of 1 million. While at DuPage County he successfully managed a \$125 million bond program. He also worked at the Illinois Toll Highway Authority serving the six county regions around the City of Chicago and prepared an Environmental Impact Statement for \$1.2 billion toll highway. Prior to Illinois Tollway, while working for a consultant, he designed a \$500 million emergency 911 facility for the City of Chicago. Mr. Cotten holds a Master's of Science in Civil Engineering from Illinois Institute of Technology, a Bachelor of Science in Civil Engineering, Midwest College of Engineering and Bachelor of Science Forestry from Southern Illinois University.

Mike Joyce
Division Manager, Fleet Services

Mr. Joyce has been with TNR since December 1999. He manages the Fleet budget and writes specifications for the fleet vehicles and equipment to be purchased by Travis County. Capital replacement budget ranges from \$4 million to almost \$8 million each year. Prior to coming to Travis, he was the Fleet Manager for the City of Pearland, Texas for 17 years. He worked his way up from a Mechanic to Shop Foreman, and then Fleet Manager, a position he held for 10 years before coming to Travis County. He has owned his own auto repair business and for 8 years worked for Brown and Root, Inc. in Houston, Texas in their fleet operations department. Mr. Joyce has extensive background and training in fleet services. He completed courses in Automobile Technology at San Jacinto College in Pasadena, Texas. Courses included Auto Engines; Automotive Electrical Systems; Auto A/C and Heating; and Auto Service Management. He has

completed courses with the American Public Works Association in Fleet Management. He has also completed courses in Reasonable Cause Evaluation and gasoline environmental Stage II Vapor Recovery. He has completed many other specialized courses in Automotive Technology. He has specialized training in Emergency First Response for Hazardous Materials and in Swift Water Rescue. He holds membership in the National Association of Fleet Administrators and the American Public Works Association. He also has served 7 years as a volunteer Emergency Medical Technician with the Pearland Area Emergency Medical Service of which 5 years he served on the executive board of directors. He served many years as deacon and Chairman of the deacon board at Almeda Bible Church in Houston, Texas.

David Greear, P.E.

Engineering Division Manager

Mr. Greear is a registered professional engineer with over 22 years of experience. He received a Bachelor's of Science Degree in Civil Engineering from the University of Texas in 1991. Mr. Greear has been employed with TNR's Traffic Engineering Department for 10 years. Prior experience includes work as a traffic engineer with the California Department of Transportation in Los Angeles, the Texas Department of Transportation in Austin, and the City of Austin Transportation Division. For 5 years prior to working for Travis County, he was a traffic engineering consultant specializing in traffic impact studies, signal design, and data collection services.

Anna-Marie Bowlin, AICP

Division Director, Development Services and Long Range Planning

Ms. Bowlin earned a Bachelor of Business Administration degree in marketing and a Bachelor of Business Administration degree in management from Texas A&M University, and a Master of Urban & Regional Planning from Texas A&M University. She has been employed with TNR since September 1994 beginning her career here as an engineering technician then working as a subdivision review planner. She has advanced to the position of Division Director Development Services and Long Range Planning expanding her areas of responsibility to encompass subdivision review, flood plan management, construction permitting, subdivision inspection and enforcement. She is a member of the American Planning Association and the American Institute of Certified Planners.

Stacey Scheffel

Permit Program Manager, OSSF

Ms. Scheffel graduated from The University of Texas at Austin with a Bachelor of Science in Mathematics. She is registered with the State of Texas as a Designated Representative for Onsite Wastewater and is a nationally certified Floodplain Manager. She has over 17 years of professional experience, primarily in the areas of construction, floodplain management, and permitting. Ms. Scheffel began working for Travis County in 1997 as a Permit Technician. Since then she has held several positions within TNR's Development Services and Long Range Planning Division. While with the county she has worked on revising county development codes, incorporating the Onsite Wastewater Program into TNR's permit process, and on various flood damage reduction studies and projects. She has been featured in several publications for permitting and floodplain

management. She helped to organize and represent Travis County in the Texas Colorado River Floodplain Coalition. Prior to her employment with the county, she was a home builder and a registered installer of onsite wastewater systems in Travis, Burnet, and Hays counties. In addition to floodplain and onsite sewage related matters, Ms. Scheffel oversees the issuance of development, driveway, and street cut permits for the county. She is also responsible for development related enforcement and subdivision construction inspection.

Teresa Calkins, P.E.

Engineer Senior and Program Manager-Development Services

Ms. Calkins studied civil and architectural engineering at The University of Texas at Austin, and earned a Bachelor of Science in Architectural Engineering with a technical specialty in structures in May, 1988. She is a licensed Texas Professional Engineer in Civil Engineering. Ms. Calkins has been with TNR for the past eight years and in her 25 year career, Teresa has worked with the Texas Commission on Environmental Quality's predecessor agency in the Water Utilities Division evaluating the creation of and issuance of bonds for Municipal Utility Districts (MUD) and reviewing MUD district utility and drainage construction plans. She has also worked in the Petroleum Storage Tank Division administering a state-lead contract for remediation of leaking petroleum storage tank sites across Texas. In the Municipal Solid Waste Division she reviewed engineered plans and technical data for solid waste landfills and solid waste processing facilities. Teresa has also worked with the City of Austin in the Public Works Department providing Project Management of capital improvement projects ranging from building construction, roadways, and utility infrastructure. Teresa has also provided engineering site design for commercial projects working in a private company that she founded.

Scheleen Walker, AICP

Long Range Planning Manager

Ms. Walker received an undergraduate degree in English/Policy Studies from Rice University before moving to Washington, DC, to serve as a legislative aide to Dallas Congressman John Bryant for nine years. Ms. Walker returned to Texas to pursue a Master's degree in Community and Regional Planning at The University of Texas at Austin in 1996. She has lived in Travis County ever since. While in Travis County, Ms. Walker has worked as a Project Manager for Hicks & Company, managing NEPA-analysis projects throughout Texas. She originally started with TNR in 2001 and started off as a Planner serving as the Management Team's community and Commissioners Court liaison, as well as TNR's Legislative Manager; she was the county's first Air Quality Program Manager. She became the Legislative Director for Travis County Representative Donna Howard and the Director of the Sierra Club Lone Star Chapter. Ms. Walker returned to TNR in 2014 to serve as the Long Range Planning Manager. Ms. Walker is a member of the American Planning Association and the American Institute of Certified Planners.

Charles C. Bergh

Parks Division Director

Charles has been with Travis County for thirty-two years and has directed the county's park system expansion during this time, which has involved four bond elections and \$180 million in parkland

acquisition and improvements. Prior to Travis County, Charles' experience involved work with federal and state agencies including the National Park Service (Glen Canyon National Recreation Area and Zion National Park), U.S. Forest Service (Bridger-Teton National Forest, Wyoming), and the Utah State Water Research Laboratory. He has also worked in the private sector with environmental/engineering consulting firms Bio-West, Inc. and Bell-Herring & Associates on projects in the Pacific Northwest and in Alaska. Charles has current or past affiliations with the National Recreation and Park Association, National Association of County Parks and Recreation Officials, Texas Recreation and Park Society, and National Youth Sports Coaches Association. He has helped establish, and was an active board member on, several local youth sport associations. Additionally, he has served on the Park & Recreation Bond Committee for Hays County. Charles graduated with a Bachelor of Science Degree in Wildlife Sciences from Utah State University, and has previously been Certified Parks & Recreation Professional. In his spare time, Charles enjoys outdoor activities including hiking and biking. In an earlier life, he was an avid skier; but putting kids through college currently preempts that recreational activity. He and his wife also help foster rescue dogs from Service Dogs, Inc.

Robert Armistead, CPRP
Assistant Director for Travis County Parks

Robert Armistead, CPRP, is the Assistant Director for Travis County Parks. He graduated from the University of Texas at Austin with a B.A. in Sociology, and from Southwest Texas State University with a M.Ed. in Sports and Leisure Management. He is a Certified Parks and Recreation Professional (CPRP) with the National Recreation and Park Association (NRPA). Prior to working with Travis County Parks, Robert was the Assistant Director for the City of Corpus Christi Parks and Recreation Department in 2007-2008. From 1976-2007, he worked for the City of Austin Parks and Recreation Department, retiring as Division Manager, Programs. Robert served as a member of the NRPA Board of Trustees from 2003-2009. He was a member of the NRPA Urban Youth Initiative Advisory Committee (1999-2002), and served on the Council of State Association Presidents (CSAP) Executive Committee (2009-2011). He was a member of the NRPA Southwest Regional Council / Network from 1995-2012, and served as Chair in 1998-99. He received the 2005 NRPA Southwest Region Fellow Award and the 2006 NRPA Ralph C. Wilson Award. Robert was President of the Texas Recreation and Park Society (TRAPS) in 2009-2010, and served on the TRAPS Board of Directors in 2002-2006 and 2008-2011. He is the recipient of the 2004 TRAPS Dan Whitworth Fellow Award, and the 1991, 2001, and 2015 TRAPS President's Award. Since 2010, Robert has been a Fellow with the American Academy for Park and Recreation Administration. He has also served on the Texas Amateur Athletic Federation (TAAF) Executive Board (2002-2007, 2015-present) and as Finance Committee Chair since 2009. He has been a volunteer with Texas Special Olympics track and field for many years.

Jon White
Division Director, NREQ Division

Jon White joined TNR in 2006 as Environmental Quality Program Manager. Since 2007 he has served as Director of the Natural Resources and Environmental Quality Division as well as Environmental Officer to the Travis County Commissioners Court. In this role, he strives to provide leadership, strategic direction and management for an outstanding team of 25 technical

and professional staff. This team carries out the County's natural resource programs, notably the Balcones Canyonlands Conservation Plan, and a wide array of environmental quality regulatory programs. Mr. White has over thirty years of professional experience in government service, mostly in environmental and natural resource protection. As Environmental Analyst with the New York State Department of Environmental Conservation he managed interdisciplinary environmental review of projects under regulatory programs ranging from wetlands protection to solid waste management. With the Wisconsin Department of Agriculture Trade and Consumer Protection, he served for seven years as Chief of the Environment and Product Safety Section, responsible for developing and implementing environmental regulatory programs related to ozone-depleting refrigerants, recycling, toxics in packaging as well as environmental marketing claims and product safety. He led development and adoption of 5 statewide administrative rules, was a founding member of the International Consumer Product Health and Safety Organization and served as liaison to the US Consumer Product Safety Commission. From 1998-2006 he served as Intergovernmental Policy Manager for the Maricopa County Department of Transportation (Phoenix, Arizona) engaged in developing intergovernmental agreements for transportation projects, securing and administering Federal aid and providing legislative liaison services. During this time, the team completed over 350 agreements and secured federal funding for projects with a combined value of over \$500 million. Mr. White received his Bachelor of Science from the University of Wisconsin – Eau Claire and a Master of Science in Botany/Plant Ecology from Iowa State University. His research focused on patterns of plant community structure and species diversity in tall-grass prairie. He continued to study plant ecology at the University of North Carolina including a summer with the Organization for Tropical Studies in Costa Rica. Mr. White is a devoted music fan and avid supporter of the Austin music scene. He is active in environmental and social issues through the Union of Concerned Scientists and Amnesty International.

Melinda Mallia

Program Manager, Natural Resources

Melinda Mallia came to the Travis County's Environmental Office in 1993 to obtain grant funds to support the creation of environmental programs throughout the County. She promoted to TNR Environmental Project Manager in 1998 and Natural Resources Program Manager in 2014. Ms. Mallia manages a professional staff of twelve, responsible for completing the terms of the Balcones Canyonlands Conservation Plan, acquiring and managing preserve lands, conducting biological surveys and performing a variety of land management activities and providing natural resources consultations. Her group provides grant services to obtain funds, administer grants, and manage grant projects for a variety of natural resources, environmental, and parks projects. Ms. Mallia has worked on the implementation of the Balcones Canyonlands Conservation Plan since it was approved in 1996. She obtained more than \$60 million in grant funds for BCP land acquisition and more than \$25 million for flood buyouts, hazard mitigation planning, wildfire mitigation, environmental enforcement, recycling, water/wastewater projects and numerous additional projects. She managed the county's Flood Buyout Program from 1998 to 2016, now in the process completing the final acquisitions associated with the 2013 floods and USACE buyouts. Ms. Mallia has been honored by the Federal Emergency Management Agency for her expertise in Hazard Mitigation and Flood Buyouts, serving for five years on a national FEMA Stakeholders committee as the local government representative. Prior to coming to Travis County she worked

as a technical writer and consultant for an environmental firm. She is a certified Grant Manager and holds a Bachelor's degree in journalism, with a minor in environmental policy.

Donna Holt, SPHR, SHRM-SCP
Division Director, Administrative Services

Ms. Donna Holt holds a Bachelor's degree, with an emphasis in Human Resources, from St. Edwards University in Austin, Texas. She is certified as Senior Professional in Human Resources (SPHR), the highest certification to professionals in that field, and accredited as SHRM Senior Certified Professional. Ms. Holt has been employed with Travis County Transportation and Natural Resources since 1992 beginning her career as the Human Resource Coordinator. Ms. Holt advanced to the position of Division Director of Administrative Services, expanding her areas of responsibility to encompass Human Resources, Safety, Records Management and Administrative Support. Prior to coming to Travis County she worked for the State of Texas, Mental Health and Mental Retardation Department as a Human Resource professional. Ms. Holt is a professional mediator through the Austin Dispute Resolution Center, and a member of the Society of Human Resource Management (SHRM) and the local chapter of Austin Human Resource Management Association (AHRMA). Ms. Holt has been active on several program committees and received recognition from the Austin Chamber of Commerce for her participation in the school-to-career program, which trained and promoted high school students to become productive employees within the workplace.