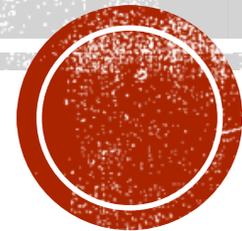


TRAVIS COUNTY HISTORICALLY UNDERUTILIZED BUSINESS (HUB) PROGRAM

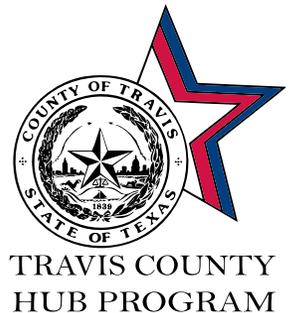
2016 Disparity Study Update to Include Project Timeline



October 11, 2016

Presented By:

Cyd V. Grimes, C.P.M., CPPO, Purchasing Agent
Allen J. Roberts Sr., HUB Program Coordinator



PRESENTATION OUTLINE

- **Disparity Study Project Status**
 - Background
 - Current Focus
- **Disparity Study Timeline**
 - Phase I
 - Phase II
- **Steering Committee & Task Force Workgroups**
 - Policy & Goals, Financial & Bonding
 - Outreach & Accessibility, Inter-Governmental Operability
- **Local Disparity Study Activities**
- **Questions and Recommendations**

DISPARITY STUDY PROJECT STATUS

Background:

- May 3, 2016 – Purchasing Office presented a phasing strategy to implement the 19 recommendations cited by NERA. The Court asked the HUB Program staff to return with steering committee/task force and public outreach proposals.
- May 17, 2016 – The HUB Program staff returned to Commissioners Court to discuss the Steering Committee, Task Force Workgroups, and efforts to implement the Disparity Study recommendations.

DISPARITY STUDY PROJECT STATUS

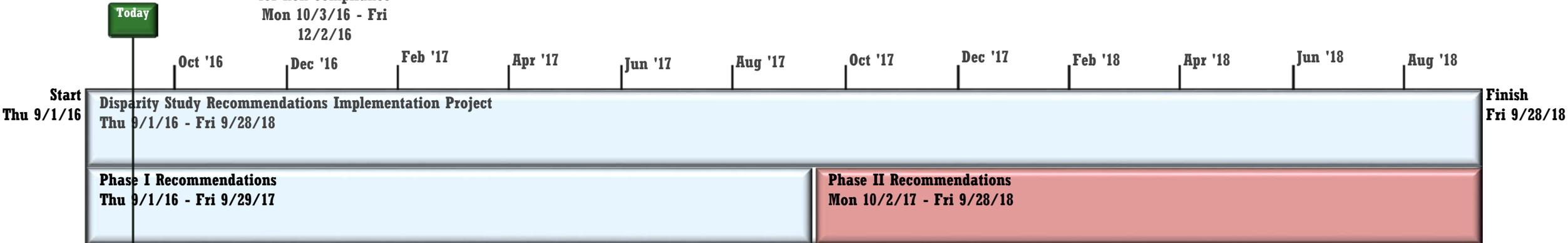
Current Focus:

- September 29, 2016 – The Steering Committee met to discuss the Disparity Study revised timeline and implementation of study recommendations.
- October 3, 2016 – The HUB Program staff initiated implementation of one recommendation:
 - Mentor Protégé Program – Travis County Advisor Apprenticeship Program (TCAAP)
- October 5, 2016 – The HUB Program staff met with the local chambers and trade associations.
- October 19, 2016 – The HUB Program staff will host a Public Input Meeting to inform the community of the 19 study recommendations.
- October 20, 2016 – The HUB Program staff will provide onsite training to Buyers.

DISPARITY STUDY TIMELINE

PHASE I POLICY DRIVEN

| | | | | |
|---|--|--|---|---|
| Adopt Mentor-Protégé Program (TCAAP) Thu 9/1/16 - Tue 12/6/16 | Ensure the M/WBE Program and associated Good Faith Efforts (GFE) are enforceable and are accompanied by responsiveness and responsibility sanctions for non-compliance Mon 10/3/16 - Fri 12/2/16 | Enhance Good Faith Effort (GFE) requirements and related policies Thu 9/1/16 - Fri 9/29/17 | Efforts to Ensure Prompt Payment on County Contracts Mon 10/10/16 - Fri 3/24/17 | Assess other certifying agencies for possible acceptance by Travis County Tue 11/1/16 - Thu 7/27/17 |
|---|--|--|---|---|

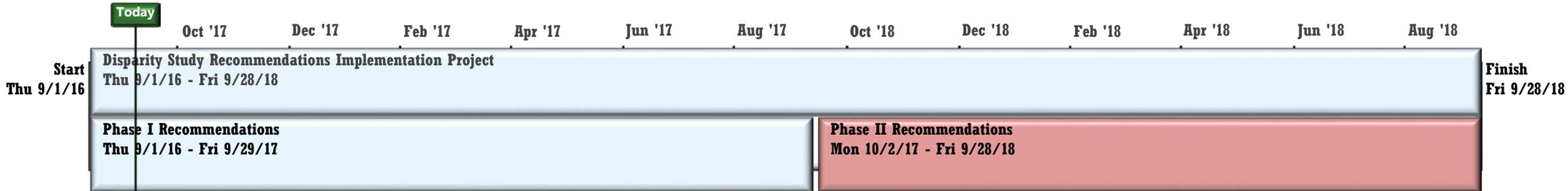


| | | | |
|---|--|---|--|
| Adopt overall County-wide aspirational M/WBE goals Mon 12/5/16 - Fri 4/7/17 | Count lower-tier M/WBE participation towards meeting goals Mon 3/27/17 - Fri 7/28/17 | Set contract-specific goals Mon 7/31/17 - Fri 12/1/17 | Information to Upcoming Contract Opportunities Thu 12/1/16 - Tue 8/29/17 |
|---|--|---|--|

DISPARITY STUDY TIMELINE

PHASE II IMPLEMENTATION DRIVEN

| | | | | |
|---|---|---|---|--|
| Adopt a Formal M/WBE Program & Accompanying Program Regulations Mon 10/2/17 - Fri 3/16/18 | Ensure Sufficient Operational Resources Mon 10/2/17 - Fri 9/28/18 | Adopt an M/WBE Program Sunset Review Process Fri 12/1/17 - Thu 8/9/18 | Ensure Bidder Non-Discrimination Fri 12/1/17 - Thu 8/9/18 | Review Surety Bonding, Insurance & Experience Requirements Mon 3/19/18 - Fri 7/20/18 |
|---|---|---|---|--|



| | | | | |
|--|--|--|---|--|
| Facilitate Increased Access to Capital Mon 10/2/17 - Fri 9/28/18 | Increase Contract Unbundling Mon 10/2/17 - Fri 9/28/18 | Waive retainage for small subcontractors or release it as early as feasible if waiving is not prudent Fri 12/1/17 - Thu 8/9/18 | Implement a Small Local Business Reserve Program Mon 1/1/18 - Fri 9/21/18 | Expand Support Services for M/WBEs Thu 2/1/18 - Wed 6/6/18 |
|--|--|--|---|--|

STEERING COMMITTEE

Steering Committee Representation

Commissioner's Court – Project Sponsor

Purchasing Office

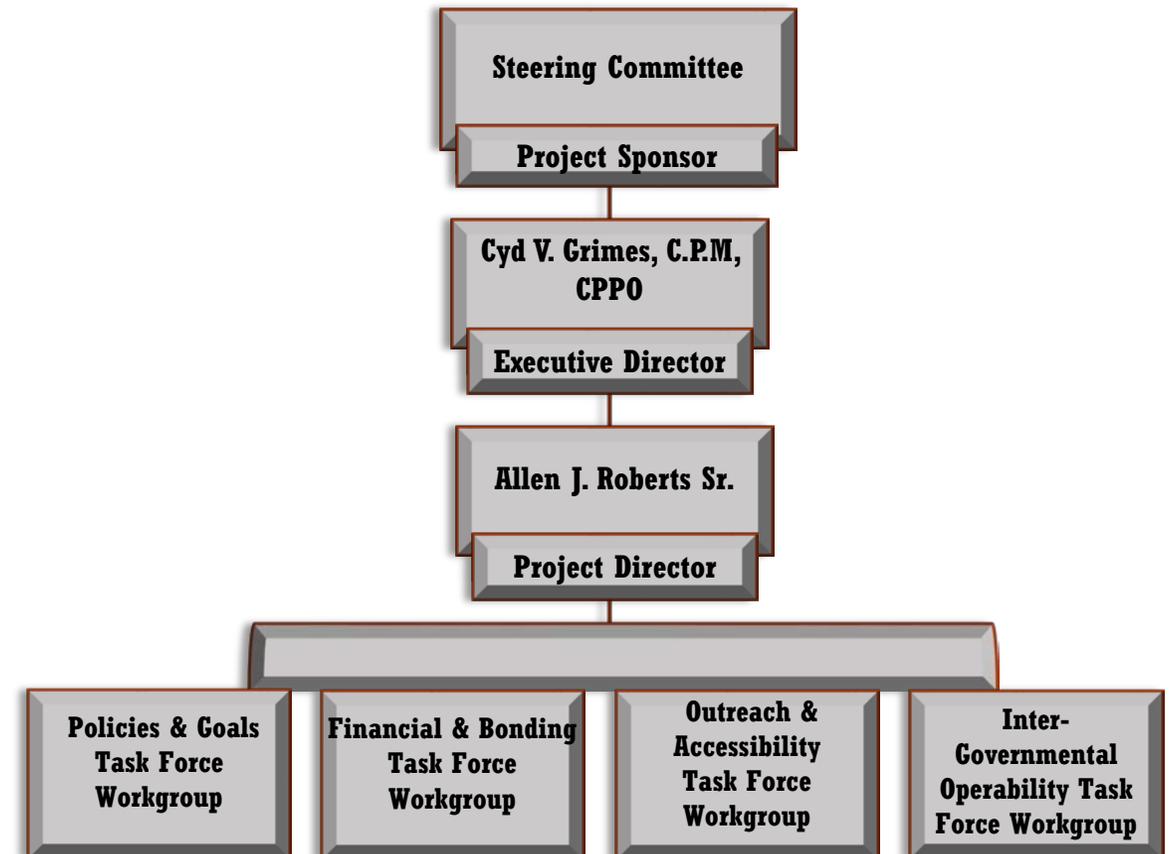
County Auditor's Office

County Attorney's Office

Transportation & Natural Resources
Department

Facilities Management Department

Planning & Budget Office



TASK FORCE WORKGROUPS

Policies & Goals – Phase I

County Auditor, PBO, FM, TNR and County Attorney

1. Ensure HUB Program and Good Faith Efforts are enforceable, with sanctions for non-compliance
2. Enhance Good Faith Effort requirements and policies
3. Set contract specific goals
4. Adopt overall countywide aspirational M/WBE goals
5. Count lower-tier M/WBE participation towards meeting goals

Policies & Goals – Phase II

County Auditor, PBO, FM, TNR and County Attorney

6. Adopt a formal M/WBE and accompanying program regulations
7. Increase contract “unbundling”

TASK FORCE WORKGROUPS

Financial and Bonding – Phase I

County Auditor, PBO, FM, TNR, and County Attorney

8. Efforts to ensure prompt payment on county contracts

Financial and Bonding – Phase II

County Auditor, PBO, FM, TNR, Risk Management and County Attorney

9. Ensure sufficient operational resources
10. Review surety bonding, insurance and experience requirements
11. Facilitate increased access to capital
12. Waive retainage for small subcontractors or release it as early as feasible if waiving is not prudent.

TASK FORCE WORKGROUPS

Outreach and Accessibility – Phase I **Purchasing, FM, and TNR**

13. Adopt a Formal Mentor-Protégé Program
14. Provide information on upcoming contract opportunities

Outreach and Accessibility – Phase II **Purchasing, FM, TNR, and Risk Management**

15. Implement a small local business reserve program
16. Expand support services for M/WBEs

TASK FORCE WORKGROUPS

Inter-Governmental Operability – Phase I Purchasing, IGR, County Auditor, County Attorney, COA, AISD, and Vendor Community

17. Assess other certifying agencies for possible acceptance by Travis County

Inter-Governmental Operability – Phase II Purchasing, IGR, County Auditor, County Attorney, COA, AISD, and Vendor Community

18. Ensure bidder non-discrimination.
19. Adopt a M/WBE Program sunset review process

LOCAL DISPARITY STUDY ACTIVITIES

City of Austin (COA)

- March 1, 2016 – Discussed Disparity Study in their Work Session
- March 10, 2016 – Hosted a Disparity Study Public Outreach Session

Austin Independent School District (AISD)

- February 29, 2016 – The School Board adopted resolution to accept Disparity Study and authorize a HUB Program in a Work Session
- June 2016 – Six community meetings were held at various locations throughout the Austin area
- August 15, 2016 – The School Board approved HUB goals, policy and regulations in a Work Session
- October 1, 2016 – AISD hosted a quarterly outreach event at AISD Carruth Administration Center Auditorium



Questions and Recommendations

