

PROPOSED FY27 MONTHLY RATES - ACTIVE EMPLOYEES

FY27 Monthly Budget Rate	Employee only	Emp +1 Adult	Emp + 1 Child	Emp + Children	Emp + Adult + Child	Emp + Adult + Children
EPO	\$1,106.00	\$2,388.00	\$1,534.00	\$2,145.00	\$3,037.00	\$3,644.00
PPO	\$970.00	\$1,981.00	\$1,280.00	\$1,777.00	\$2,515.00	\$3,011.00
Consumer Choice	\$933.00	\$1,850.00	\$1,199.00	\$1,662.00	\$2,343.00	\$2,806.00
HDHP w/ H.S.A.	\$895.00	\$1,831.00	\$1,182.00	\$1,645.00	\$2,324.00	\$2,785.00
FY27 County Contribution Per Month	Employee only	Emp +1 Adult	Emp + 1 Child	Emp + Children	Emp + Adult + Child	Emp + Adult + Children
EPO	\$933.00	\$1,580.00	\$1,162.00	\$1,499.00	\$1,924.00	\$2,240.00
PPO	\$928.00	\$1,580.00	\$1,162.00	\$1,499.00	\$1,923.00	\$2,240.00
Consumer Choice	\$933.00	\$1,580.00	\$1,162.00	\$1,499.00	\$1,924.00	\$2,240.00
HDHP w/ H.S.A.	\$895.00	\$1,580.00	\$1,163.00	\$1,499.00	\$1,923.00	\$2,240.00
FY27 Employee Contributions Per Month	Employee only	Emp +1 Adult	Emp + 1 Child	Emp + Children	Emp + Adult + Child	Emp + Adult + Children
EPO	\$173.00	\$808.00	\$372.00	\$646.00	\$1,113.00	\$1,404.00
PPO	\$42.00	\$401.00	\$118.00	\$278.00	\$592.00	\$771.00
Consumer Choice	\$0.00	\$270.00	\$37.00	\$163.00	\$419.00	\$566.00
HDHP w/ H.S.A.	\$0.00	\$251.00	\$19.00	\$146.00	\$401.00	\$545.00
FY26 Employee Contribution Per Month (prior year)	Employee only	Emp +1 Adult	Emp + 1 Child	Emp + Children	Emp + Adult + Child	Emp + Adult + Children
EPO	\$160.00	\$748.00	\$344.00	\$598.00	\$1,031.00	\$1,300.00
PPO	\$34.00	\$371.00	\$109.00	\$257.00	\$548.00	\$714.00
Consumer Choice	\$0.00	\$250.00	\$34.00	\$151.00	\$388.00	\$524.00
HDHP w/ H.S.A.	\$0.00	\$232.00	\$18.00	\$135.00	\$371.00	\$505.00
Amount of Monthly Increase to Employees	Employee only	Emp +1 Adult	Emp + 1 Child	Emp + Children	Emp + Adult + Child	Emp + Adult + Children
EPO	\$13.00	\$60.00	\$28.00	\$48.00	\$82.00	\$104.00
PPO	\$8.00	\$30.00	\$9.00	\$21.00	\$44.00	\$57.00
Consumer Choice	\$0.00	\$20.00	\$3.00	\$12.00	\$31.00	\$42.00
HDHP w/ H.S.A.	\$0.00	\$19.00	\$1.00	\$11.00	\$30.00	\$40.00
FY27 County Composite Rate Per Employee Per Month					\$1,237.00	
FY26 County Composite Rate Per Employee Per Month					\$1,145.00	
% Change from FY26					8.0%	

PROPOSED FY27 MONTHLY RATES - PRE- MEDICARE ELIGIBLE RETIREES

FY27 Monthly Pre-Medicare Budget Rate	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$2,723.00	\$3,858.00	\$3,103.00	\$3,570.00	\$4,236.00	\$4,707.00
PPO	\$2,483.00	\$3,325.00	\$2,764.00	\$3,109.00	\$3,608.00	\$3,954.00
Consumer Choice	\$2,325.00	\$3,077.00	\$2,575.00	\$2,884.00	\$3,324.00	\$3,633.00
Health Savings Account Eligible Plan	\$2,295.00	\$3,076.00	\$2,555.00	\$2,877.00	\$3,336.00	\$3,657.00
FY27 County Contribution for Pre-Medicare Retirees Per Month	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$2,124.00	\$2,499.00	\$2,315.00	\$2,501.00	\$2,498.00	\$2,495.00
PPO	\$2,123.00	\$2,499.00	\$2,315.00	\$2,500.00	\$2,499.00	\$2,496.00
Consumer Choice	\$2,123.00	\$2,500.00	\$2,315.00	\$2,501.00	\$2,498.00	\$2,495.00
Health Savings Account Eligible Plan	\$2,124.00	\$2,500.00	\$2,314.00	\$2,500.00	\$2,499.00	\$2,495.00
FY27 Pre-Medicare Retiree Contributions Per Month	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$599.00	\$1,359.00	\$788.00	\$1,069.00	\$1,738.00	\$2,212.00
PPO	\$360.00	\$826.00	\$449.00	\$609.00	\$1,109.00	\$1,458.00
Consumer Choice	\$202.00	\$577.00	\$260.00	\$383.00	\$826.00	\$1,138.00
Health Savings Account Eligible Plan	\$171.00	\$576.00	\$241.00	\$377.00	\$837.00	\$1,162.00
FY26 Pre-Medicare Eligible Retiree Contributions Per Month (prior year)	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$555.00	\$1,258.00	\$730.00	\$990.00	\$1,609.00	\$2,048.00
PPO	\$333.00	\$765.00	\$416.00	\$564.00	\$1,027.00	\$1,350.00
Consumer Choice	\$187.00	\$534.00	\$241.00	\$355.00	\$765.00	\$1,054.00
Health Savings Account Eligible Plan	\$158.00	\$533.00	\$223.00	\$349.00	\$775.00	\$1,076.00
Amount of Monthly Increase to Pre-Medicare Eligible Retirees	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$44.00	\$101.00	\$58.00	\$79.00	\$129.00	\$164.00
PPO	\$27.00	\$61.00	\$33.00	\$45.00	\$82.00	\$108.00
Consumer Choice	\$15.00	\$43.00	\$19.00	\$28.00	\$61.00	\$84.00
Health Savings Account Eligible Plan	\$13.00	\$43.00	\$18.00	\$28.00	\$62.00	\$86.00
FY27 County Composite Rate Pre-Medicare Eligible Retirees					\$2,246.00	
FY26 County Composite Rate Pre-Medicare Eligible Retirees					\$2,080.00	
% Change from FY26					8.0%	

PROPOSED FY27 MONTHLY RATES - MEDICARE ELIGIBLE RETIREES

FY27 Monthly Medicare Eligible Budget Rate	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$868.00	\$1,128.00	\$1,084.00	\$1,302.00	\$1,342.00	\$1,561.00
PPO	\$729.00	\$922.00	\$893.00	\$1,052.00	\$1,084.00	\$1,243.00
Consumer Choice	\$683.00	\$858.00	\$831.00	\$972.00	\$1,000.00	\$1,144.00
HDHP	\$675.00	\$854.00	\$826.00	\$973.00	\$1,001.00	\$1,153.00
Pharmacy only Plan	\$384.00	\$437.00				
FY27 County Contribution for Medicare Eligible Retirees Per Month	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$619.00	\$694.00	\$695.00	\$694.00	\$691.00	\$692.00
PPO	\$619.00	\$694.00	\$694.00	\$693.00	\$692.00	\$691.00
Consumer Choice	\$619.00	\$695.00	\$696.00	\$694.00	\$691.00	\$693.00
HDHP	\$619.00	\$694.00	\$695.00	\$694.00	\$691.00	\$692.00
Pharmacy only Plan	\$331.00	\$331.00				
FY27 Medicare Eligible Retiree Contributions Per Month	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$249.00	\$434.00	\$389.00	\$608.00	\$651.00	\$869.00
PPO	\$110.00	\$228.00	\$199.00	\$359.00	\$392.00	\$552.00
Consumer Choice	\$64.00	\$163.00	\$135.00	\$278.00	\$309.00	\$451.00
HDHP	\$56.00	\$160.00	\$131.00	\$279.00	\$310.00	\$461.00
Pharmacy only Plan	\$53.00	\$106.00				
FY26 Medicare Eligible Retiree Contributions Per Month (prior year)	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$231.00	\$402.00	\$360.00	\$563.00	\$603.00	\$805.00
PPO	\$102.00	\$211.00	\$184.00	\$332.00	\$363.00	\$511.00
Consumer Choice	\$59.00	\$151.00	\$125.00	\$257.00	\$286.00	\$418.00
HDHP	\$52.00	\$148.00	\$121.00	\$258.00	\$287.00	\$427.00
Pharmacy only Plan	\$49.00	\$98.00				
Amount of Monthly Increase to Medicare Eligible Retiree	Retiree Only	Ret + 1 Adult	Ret + 1 Child	Ret + Children	Ret + Adult + Child	Ret + Adult + Children
EPO	\$18.00	\$32.00	\$29.00	\$45.00	\$48.00	\$64.00
PPO	\$8.00	\$17.00	\$15.00	\$27.00	\$29.00	\$41.00
Consumer Choice	\$5.00	\$12.00	\$10.00	\$21.00	\$23.00	\$33.00
HDHP	\$4.00	\$12.00	\$10.00	\$21.00	\$23.00	\$34.00
Pharmacy only Plan	\$4.00	\$8.00				
FY27 County Composite Rate Medicare Eligible Retirees					\$644.00	
FY26 County Composite Rate Medicare Eligible Retirees					\$596.00	
% Change from FY26					8.00%	