

**Travis County Fair Housing Action Plan
2014-2018**

Goals	Strategies to Meet Goals	Responsible Entities	Benchmark	Year to be Completed	Progress in 2014	Progress in 2015	Progress in 2016	Progress in 2017	Progress in 2018	Date Completed
Impediment #1: Isolation of low-income rural communities										
Improve living conditions for lower-income populations, among which members of the protected classes are heavily represented	Continue to invest CDBG funds to provide basic living environment improvements in impacted areas	CDBG Office, Commissioners Court	Reporting of Completed Projects in the CAPER	Ongoing						
	Continue to support social workers in efforts to connect far-flung low-income residents with available programs and services	CDBG Office, Commissioners Court	Reporting of Completed Projects in the CAPER	Ongoing						
	Look for opportunities to expand services to far-flung low income residents through new investment or by influencing others to invest in a more geographically targeted way.	CDBG Office, Commissioners Court	Reporting of New Opportunities in the CAPER	Ongoing						

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Impediment #2: Poor condition of housing stock in unincorporated areas										
Balance the revitalization of racially/ethnically concentrated LMI areas with the expansion of affordable housing opportunities elsewhere	Continue investment in the rehabilitation of owner-occupied housing in the Urban County	CDBG Office, Commissioners Court	Number of homes rehabilitated	Ongoing						
	Look for opportunities to invest in the creation of new affordable housing in non-impacted areas of moderate to very high opportunity	CDBG Office	Reporting of New Opportunities Reviewed in the CAPER	Ongoing						
	Study the feasibility of pursuing Section 108 funds through the CDBG program, which would allow access to up to five times the annual entitlement grant to infuse the housing rehabilitation program with capital.	CDBG Office	Completed Analysis	2016						

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Impediment #3: Increasingly prohibitive housing costs										
Balance the revitalization of racially/ethnically concentrated LMI areas with the expansion of affordable housing opportunities	Support the Housing Finance Corporation in growing its tenant-based rental assistance program and seeking greater engagement among landlords, particularly with units outside of impacted areas	CDBG Office, Commissioners Court	Reporting of Completed Projects in the CAPER	Ongoing						
	Encourage the HFC to continue its efforts to provide down payment assistance to income eligible households and work with developers to create affordable units through the single-family and multi-family bond programs	CDBG Office, Commissioners Court	Reporting of Completed Projects in the CAPER	Ongoing						
	Encourage the HFC to incorporate priority areas for new construction investment into its funding guidelines to expand affordable housing in opportunity areas	CDBG Office	Reporting of New Opportunities in the CAPER	Ongoing						
	Develop an Affordable Housing Policy for Travis County that includes siting recommendations	CDBG Office, HFC and Commissioners	Implementation of new policy	2015/2016						
	Develop incentive-based permitting processes for mixed-income subdivisions	TNR	Implementation of new incentives	2016						
Preserve affordable housing stock	Encourage the Strategic Housing Finance Corporation to proceed with plans to acquire and maintain the affordability of tax-credit developments for which affordability requirements are set to expire	CDBG Office, Commissioners Court	Number of units preserved	Ongoing						

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Impediment #4: Persistence of housing discrimination										
Maintain efforts to identify, understand and eliminate discrimination	Continue education and outreach efforts related to fair housing, including publication of such material online and on the County's TV network	CDBG Office	Proliferation of fair housing information	Ongoing						
	Continue to engage ATC to conduct education and outreach or paired testing in unincorporated areas, focusing on disability discrimination in the rental market	CDBG Office, Commissioners Court	Number of people assisted and/or test conducted	Ongoing						

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Impediment #5: Presence of discriminatory restrictive deeds/covenants										
Remove policy barriers to fair housing opportunity	File a fair housing complaint with HUD or ATC upon encountering any discriminatory restrictive deeds or covenants	CDBG Office	Complaints filed	Ongoing						
Impediment #6: Concentration of voucher holders in impacted areas										
Deconcentrate poverty	Increase efforts toward assisting voucher holders to find affordable units in the western half of the County	HATC	Implementation of additional integration strategies	2017						
Preserve affordable housing stock	Continue efforts to acquire affordable housing developments before their conversion to marketrate	HFC	Number of units preserved	Ongoing						
Impediment #7: Absence of authority for local oversight of design and construction										
Improve physical accessibility of housing	Contract with ATC to provide training to architects, engineers and other design professionals	CDBG Office	Proliferation of fair housing information	2017-2018						
	Continue legislative advocacy in the interest of gaining increased land-use authority and the ability to adopt and enforce a building code	Commissioners Court	Advocacy action complete	2015 & 2017						
Impediment #8: Lack of local human rights or fair housing ordinance										
Maintain efforts to identify, understand and eliminate discrimination	Pass a resolution or proclamation that serves as a government-wide statement of intention to promote fair housing and prohibit discrimination	Commissioners Court	Adoption of such	2015						

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Impediment #9: Need for improved connections between residents and employment opportunities										
Improve connections between lower-income population and employment opportunities	Continue to collaborate with Cap Metro and CARTS to create innovative solutions that serve particular neighborhood connection needs	CDBG Office	Continued Collaboration	Ongoing						
	Participate in Cap Metro's long-range planning efforts to promote the expansion of public transit service in non-impacted, high-growth unincorporated areas, particularly ride-to-work routes	CDBG Office	Continued Collaboration	Ongoing						
	Prioritize investment criteria to incentivize affordable housing development on major corridors with public transit service	HFC	Implementation of criteria	2016						
Impediment #10: Improvements needed in some policy documents										
Increase the strength of fair housing policies	Amend the Affirmative Marketing Plan to include a statement of consequences for noncompliance, which could potentially include a recapture of funds, disallowance of future participation in the program and/or a referral of the matter to a fair housing rights organization	CDBG Office	Updated AMP	2015						
Increase access to programs and services for members of the protected classes	Formalize the Language Access Plan for persons with limited English proficiency	CDBG Office	Completion of Plan	2015						
Remove policy barriers to fair housing opportunity	Update the ACOP to specifically prohibit discrimination against the new classes protected by 2012 changes to HUD program regulation	HATC	Updated ACOP	2015						
Impediment #11: Questionable patterns in private lending										
Increase credit access, awareness of discriminatory practices among members of the protected classes	Provide or connect lower-income and minority households to financial counseling and homebuyer education	CDBG Office	Households assisted	Ongoing						