

# **TRAVIS COUNTY CIVIL SERVICE COMMISSION FOR SHERIFF'S OFFICE EMPLOYEES**

<b>PREHEARING AND MEETING AGENDA</b>
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**February 11, 2026**

**3:00 P.M.**

**Keith G. Ruiz Building  
Multi-Purpose Room (105)  
5555 Airport Blvd., Austin, Texas**

**I. CALL TO ORDER**

**II. PUBLIC COMMENT**

**III. CONSIDERATION AND TAKE APPROPRIATE ACTION ON THE MINUTES OF THE DECEMBER 10, 2025, MEETING OF THE TRAVIS COUNTY CIVIL SERVICE COMMISSION FOR SHERIFF'S OFFICE EMPLOYEES (CSC)**

**IV. CONSIDERATION AND TAKE APPROPRIATE ACTION ON GRIEVANT KYLE SASS'S MOTION FOR POSTPONEMENT OF THE PREHEARING SET IN KYLE SASS VS. SHERIFF SALLY HERNANDEZ, (CSC-2026-01-0112KS)**

**[THIS ITEM MAY BE DISCUSSED IN EXECUTIVE SESSION PURSUANT TO TEX. GOV'T CODE SECTION 551.071, CONSULTATION WITH ATTORNEY AND PURSUANT TO TEX. GOV'T CODE SECTION 551.074, PERSONNEL MATTERS]**

**V. CONSIDERATION AND TAKE APPROPRIATE ACTION ON PREHEARING MATTERS, MOTION TO CONSOLIDATE AND MOTION TO STAY HEARING ON THE MERITS IN KYLE SASS VS. SHERIFF SALLY HERNANDEZ (CSC-2026-01-0112KS)**

**[THIS ITEM MAY BE DISCUSSED IN EXECUTIVE SESSION PURSUANT TO TEX. GOV'T CODE SECTION 551.071, CONSULTATION WITH ATTORNEY AND PURSUANT TO TEX. GOV'T CODE SECTION 551.074, PERSONNEL MATTERS]**

**VI. CONSIDERATION AND TAKE APPROPRIATE ACTION ON THE TRAVIS COUNTY CIVIL SERVICE COMMISSION'S PURVIEW AS TO TRAVIS COUNTY SHERIFF'S OFFICE POLICIES:**

**a. 01-03-39 JOB ABANDONMENT**

**b. 01-03-40 SENIORITY IN RELATION TO SHIFT ASSIGNMENT AND BIDDING PROCESS**

**[THIS ITEM MAY BE DISCUSSED IN EXECUTIVE SESSION PURSUANT TO TEX. GOV'T CODE SECTION 551.071, CONSULTATION WITH ATTORNEY]**

**VII. CONSIDERATION AND TAKE APPROPRIATE ACTION ON TRAVIS COUNTY SHERIFF'S OFFICE POLICIES:**

- a. 01-03-13 EMPLOYEE PERFORMANCE APPRAISALS**
- b. 01-03-28 LIMITED DUTY**
- c. 01-03-32 PERSONNEL MANAGEMENT PERFORMANCE RELATED DOCUMENTATION**
- d. 01-03-39 JOB ABANDONMENT**
- e. 01-03-40 SENIORITY IN RELATION TO SHIFT ASSIGNMENT AND BIDDING PROCESS**

**[THIS ITEM MAY BE DISCUSSED IN EXECUTIVE SESSION PURSUANT TO TEX. GOV'T CODE SECTION 551.071, CONSULTATION WITH ATTORNEY]**

**VIII. CONSIDERATION AND TAKE APPROPRIATE ACTION ON TRAVIS COUNTY CIVIL SERVICE COMMISSION RULES OF THE COMMISSION AND RULES FOR EMPLOYEES OF THE TRAVIS COUNTY SHERIFF RELATED TO THE FOLLOWING TRAVIS COUNTY SHERIFF'S OFFICE POLICIES:**

- a. 01-03-13 EMPLOYEE PERFORMANCE APPRAISALS**
- b. 01-03-28 LIMITED DUTY**
- c. 01-03-32 PERSONNEL MANAGEMENT PERFORMANCE RELATED DOCUMENTATION**
- d. 01-03-39 JOB ABANDONMENT**
- e. 01-03-40 SENIORITY IN RELATION TO SHIFT ASSIGNMENT AND BIDDING PROCESS**

**IX. DISCUSS AND SCHEDULE FUTURE TRAVIS COUNTY CIVIL SERVICE COMMISSION MEETING DATES**

**X. ADJOURN**