

FY26 Rates - Pre-Medicare Retirees

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|--------------------------------------------------|------------|---------------|-------------|---------------|---------------------|------------------------|
| Total Contribution (per retiree per month) | Ret Only | Ret + 1 Adult | Ret+1 Child | Ret+ Children | Ret+adult +Child | Ret+adult +Children |
| EPO | \$2,521.00 | \$3,572.00 | \$2,873.00 | \$3,306.00 | \$3,922.00 | \$4,358.00 |
| PPO | \$2,299.00 | \$3,079.00 | \$2,559.00 | \$2,879.00 | \$3,341.00 | \$3,661.00 |
| Consumer Choice | \$2,153.00 | \$2,849.00 | \$2,384.00 | \$2,670.00 | \$3,078.00 | \$3,364.00 |
| High Deductible Health Plan w/ HSA | \$2,125.00 | \$2,848.00 | \$2,366.00 | \$2,664.00 | \$3,089.00 | \$3,386.00 |
| County Contribution (per retiree per month) | Ret Only | Ret + 1 Adult | Ret+1 Child | Ret+ Children | Ret+adult +Child | Ret+adult +Children |
| EPO | \$1,967.00 | \$2,314.00 | \$2,143.00 | \$2,315.00 | \$2,313.00 | \$2,310.00 |
| PPO | \$1,967.00 | \$2,314.00 | \$2,143.00 | \$2,315.00 | \$2,313.00 | \$2,310.00 |
| Consumer Choice | \$1,967.00 | \$2,314.00 | \$2,143.00 | \$2,315.00 | \$2,313.00 | \$2,310.00 |
| High Deductible Health Plan w/ HSA | \$1,967.00 | \$2,314.00 | \$2,143.00 | \$2,315.00 | \$2,313.00 | \$2,310.00 |
| Retiree Contributions (per retiree per month) | Ret Only | Ret + 1 Adult | Ret+1 Child | Ret+ Children | Ret+adult +Child | Ret+adult +Children |
| EPO | \$555.00 | \$1,258.00 | \$730.00 | \$990.00 | \$1,609.00 | \$2,048.00 |
| PPO | \$333.00 | \$765.00 | \$416.00 | \$564.00 | \$1,027.00 | \$1,350.00 |
| Consumer Choice | \$187.00 | \$534.00 | \$241.00 | \$355.00 | \$765.00 | \$1,054.00 |
| High Deductible Health Plan w/ HSA | \$158.00 | \$533.00 | \$223.00 | \$349.00 | \$775.00 | \$1,076.00 |
| FY25 Retiree Premium | Ret Only | Ret + 1 Adult | Ret+1 Child | Ret+ Children | Ret+adult +Child | Ret+adult +Children |
| EPO | \$544.00 | \$1,233.00 | \$716.00 | \$971.00 | \$1,577.00 | \$2,008.00 |
| PPO | \$326.00 | \$750.00 | \$408.00 | \$553.00 | \$1,007.00 | \$1,324.00 |
| Consumer Choice | \$183.00 | \$524.00 | \$236.00 | \$348.00 | \$750.00 | \$1,033.00 |
| High Deductible Health Plan w/ HSA | \$155.00 | \$523.00 | \$219.00 | \$342.00 | \$760.00 | \$1,055.00 |
| Amount of Monthly Increase to Retiree | Ret Only | Ret + 1 Adult | Ret+1 Child | Ret+ Children | Ret+adult +Child | Ret+adult +Children |
| EPO | \$11.00 | \$25.00 | \$14.00 | \$19.00 | \$32.00 | \$40.00 |
| PPO | \$7.00 | \$15.00 | \$8.00 | \$11.00 | \$20.00 | \$26.00 |
| Consumer Choice | \$4.00 | \$10.00 | \$5.00 | \$7.00 | \$15.00 | \$21.00 |
| High Deductible Health Plan w/ HSA | \$3.00 | \$10.00 | \$4.00 | \$7.00 | \$15.00 | \$21.00 |

FY26 Rates - Medicare Retirees

| Total Contribution <i>(per retiree per month)</i> | Emp only | Emp+1 Adult | Emp+1 Child | Emp+ Children | Emp+adult +Child | Emp+adult +Children |
|----------------------------------------------------------|----------|-------------|-------------|---------------|---------------------|------------------------|
| EPO | \$804.00 | \$1,044.00 | \$1,004.00 | \$1,206.00 | \$1,243.00 | \$1,445.00 |
| PPO | \$675.00 | \$854.00 | \$827.00 | \$974.00 | \$1,004.00 | \$1,151.00 |
| Consumer Choice | \$632.00 | \$794.00 | \$769.00 | \$900.00 | \$926.00 | \$1,059.00 |
| HDHP | \$625.00 | \$791.00 | \$765.00 | \$901.00 | \$927.00 | \$1,068.00 |
| Pharmacy only Plan | \$356.00 | \$405.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| County Contribution- <i>(per retiree per month)</i> | Emp only | Emp+1 Adult | Emp+1 Child | Emp+ Children | Emp+adult +Child | Emp+adult +Children |
| EPO | \$573.00 | \$643.00 | \$644.00 | \$643.00 | \$641.00 | \$641.00 |
| PPO | \$573.00 | \$643.00 | \$644.00 | \$643.00 | \$641.00 | \$641.00 |
| Consumer Choice | \$573.00 | \$643.00 | \$644.00 | \$643.00 | \$641.00 | \$641.00 |
| HDHP | \$573.00 | \$643.00 | \$644.00 | \$643.00 | \$641.00 | \$641.00 |
| Pharmacy only Plan | \$307.00 | \$307.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Retiree Contributions- <i>(per retiree per month)</i> | Emp only | Emp+1 Adult | Emp+1 Child | Emp+ Children | Emp+adult +Child | Emp+adult +Children |
| EPO | \$231.00 | \$402.00 | \$360.00 | \$563.00 | \$603.00 | \$805.00 |
| PPO | \$102.00 | \$211.00 | \$184.00 | \$332.00 | \$363.00 | \$511.00 |
| Consumer Choice | \$59.00 | \$151.00 | \$125.00 | \$257.00 | \$286.00 | \$418.00 |
| HDHP | \$52.00 | \$148.00 | \$121.00 | \$258.00 | \$287.00 | \$427.00 |
| Pharmacy only Plan | \$49.00 | \$98.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| FY25 Retiree Premium | Emp only | Emp+1 Adult | Emp+1 Child | Emp+ Children | Emp+adult +Child | Emp+adult +Children |
| EPO | \$226.00 | \$394.00 | \$353.00 | \$552.00 | \$591.00 | \$789.00 |
| PPO | \$100.00 | \$207.00 | \$180.00 | \$325.00 | \$356.00 | \$501.00 |
| Consumer Choice | \$58.00 | \$148.00 | \$123.00 | \$252.00 | \$280.00 | \$410.00 |
| HDHP | \$51.00 | \$145.00 | \$119.00 | \$253.00 | \$281.00 | \$419.00 |
| Pharmacy only Plan | \$48.00 | \$96.00 | | | | |
| Amount of Monthly Increase to Retiree | Emp only | Emp+1 Adult | Emp+1 Child | Emp+ Children | Emp+adult +Child | Emp+adult +Children |
| EPO | \$5.00 | \$8.00 | \$7.00 | \$11.00 | \$12.00 | \$16.00 |
| PPO | \$2.00 | \$4.00 | \$4.00 | \$7.00 | \$7.00 | \$10.00 |
| Consumer Choice | \$1.00 | \$3.00 | \$2.00 | \$5.00 | \$6.00 | \$8.00 |
| HDHP | \$1.00 | \$3.00 | \$2.00 | \$5.00 | \$6.00 | \$8.00 |
| Pharmacy only Plan | \$1.00 | \$2.00 | N/A | N/A | N/A | N/A |

